

Longmont Branch Annual Report for 2018-19

Education & Training *Addressing barriers & implicit biases that hinder advancement of women.*

Goal A: *Champion equal access to all levels and fields of education.*

- Members organized a local march on the day of the National Women's March, carrying signs promoting equal pay and interacting with other advocacy groups from Longmont.

Goal B: *Ensure education at every level is free from sex discrimination.*

- The Current Issues & Advocacy interest group researched and submitted a formal response on Title IX to the Department of Education in January.
- A panel discussion on Sexual Harassment and Title IX, presented to 40 attendees Nov. 5, featured the Title IX representatives from the St. Vrain Valley School District and Front Range Community College, a local high school student, and the president of the Safe Shelter of St. Vrain Valley board of directors. This same panel presented their program at the AAUW State Convention to be held in Longmont on April 27.
- International Women's Day was noted with a program on "#MeToo, a Longtime in Coming" presented by Dr. Catlyn Keenan, Women's Studies at Front Range Community College.

Economic Security *Ensuring livelihoods for women.*

Goal A: *Achieve pay equity by 2030.*

- We facilitated Start Smart in conjunction with Front Range Community College; members led two Start Smart workshops at FRCC. Work Smart Online was promoted to members repeatedly in our newsletter.
- October's *Pay Equity* public forum featured three speakers from government and industry, and was attended by 30 people at our local library. Our public policy chair later wrote a Letter to the Editor titled "Show me the Money: Why no improvement in pay equity?" which was recognized in AAUW's *Washington Update* and *In the Statehouse*.

Goal B: *Create inclusive career pathways for women, to attain economic security.*

- Collaborated with League of Women Voters by joining the Longmont Living Wage Coalition, a group which is encouraging the City of Longmont to change its minimum wage to a living wage for all city contractors, both full and part-time.

Leadership *Closing the gender gap in leadership opportunities.*

Goal A: *Bolster the participation of girls and women in leadership roles throughout their lives.*

- Preethi Burkholder Fernando presented "Amazing Women of Our Times: Their Stories of Leadership, Diversity and Overcoming Challenges" at Longmont Senior Center to nearly 70 fully engaged people.
- Eight branch members took training and joined with League of Women Voters to register voters and to promote AAUW during the 2018 election cycle.

Governance & Sustainability *Ensuring the strength, relevance, and viability of AAUW well into the future.*

Goal A: *Implement best practices in governance, inclusion, and organizational functioning.*

- The branch awarded two \$1,250 scholarships and a member memorial scholarship for \$1430, and \$2,500 in Community Action Grants to three local and Boulder County organizations. These scholarships and grants are funded through our branch foundations.
- Members set up information tables at FRCC's Feminist Resource Fair Oct 23 and Take Back the Night, April 18.
- The branch hosted the 2019 state convention at the newly renovated OUR Center, Outreach United Resource Center, which provides compassionate support to our needy population and encourages self-sufficiency.

Goal B: *Enhance financial sustainability by increasing and diversifying revenue.*

- Initiated fundraising via grocery card sales, AmazonSmile and creative member event activities. We have generated over \$1400 thus far which support our branch's support of outreach and education.
- The branch newsletter and yearbook have been reformatted, the website and Facebook page are kept active and up to date, and Meetup is being used to promote several new activities.